

<b>Candidate History</b>	
Previous Elected Offices: County Council	
Which Years Did You Serve: 2006-10	
Have you ever received an endorsement from Progressive Maryland?	<input type="checkbox"/> YES OR <input type="checkbox"/> NO
If Yes, when: I believe we did last time	
Have you ever assisted Progressive Maryland in achieving its goals?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
Describe: major supporter of workers rights	
Major Endorsements (Elected Officials/Organizations/Opinion Leaders): many unions, elected leaders in Howard County, etc	

<b>Issue Questions</b>	
1. There is a serious concern that the economic development subsidies (i.e. direct grants, special tax districts, tax abatements, revenue bonds, etc.) go to companies which ultimately take more in aid than they return in the tax base by creating poverty wage jobs which require their employees to use public assistance. Do you support requiring companies which receive economic development subsidies to create good jobs that pay a prevailing wage with benefits?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
Comments:	
2. Do you support extending collective bargaining rights to any company which receives economic development subsidies, allowing the workers their right to decide if they would like to join a union or not?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO

Comments:	
3. Do you support legislation requiring appropriate County departments to submit unified annual public documents in both written and electronic format reporting the amount of subsidies to private firms, the number of new jobs created by these firms, the wages and fringe benefits, the length of time that these firms are committed to be in the County, along with appropriate compliance enforcement measures?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
Comments:	
4. Currently many local school boards, municipalities, community colleges and other public entities do not provide for collective bargaining rights by their employees. Do you support a public employee collective bargaining law covering all public employees, allowing the workers their right to decide if they want a union or not?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
Comments:	
5. Do you support recognition of a union for employees of any public entity, provided the union submits independently-verified authorization cards signed by a majority of eligible members?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
Comments:	
6. When a recognized union negotiates a contract for better wages and benefits for its members, non-union members within that collective bargaining unit get to vote and enjoy all the benefits of the union's negotiation without contributing to the union. Lawmakers fixed this problem for state employees in 2009 when they enacted the Fair Share Act. Do you support extending this same requirement to all public entities covered in a collective bargaining unit?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
Comments:	
7. Do you support binding arbitration as a means of enforcing collective bargaining contracts for public employees when the parties cannot achieve a resolution on their own?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO

<b>Comments:</b> I sponsored the bill in Howard County for police and firefighters	
<b>8. Will you support passage of a law that prohibits the use of public funds by county contractors for anti-union activities?</b>	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
<b>Comments:</b>	
<b>9. Project Labor Agreements have been proven time and time again to bring in projects on time and on budget but they also have the added benefit of building community partnerships through with the contractors and unions to hire locally and provide family healthcare and a career path for residents. Would you support executive or legislative action putting PLA's on all contracts over \$500,000?</b>	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
<b>Comments:</b>	
<b>10. Currently the low bid system of contracting is a race towards the bottom for the federal, state and local government. Would you support moving contracting towards best value contracting which will allow extra points for contractors who provide apprentice programs, hire locally, provide family healthcare and pensions making it more likely that the contractor that does more for his employee's and the community will get the contract?</b>	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
<b>Comments:</b>	
<b>11. Do you support requiring all contractors and subcontractors who bid for jobs on publicly-subsidized construction projects to participate in apprenticeship programs that provide employees with free training for life?</b>	<input type="checkbox"/> YES OR <input type="checkbox"/> NO
<b>Comments:</b> sounds good would have to learn more	
<b>12. Do you support requiring a prevailing wage be paid to construction workers on all projects initiated by a public entity, whether or not that public entity has given hiring authority to private developers?</b>	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO

Comments:	
13. Often County money is used for construction work performed by out-of-state firms that bring in their own low-wage workers, rather than using trained and certified workers who are County residents. Would you support a local residency requirement that requires that 51% of new hires on County-financed construction projects go to County residents?	<input type="checkbox"/> YES OR <input type="checkbox"/> NO
Comments: I like the idea, would have to see details	
14. Retail is one of the fastest growing sectors of Maryland's economy, yet retail jobs are some of the lowest paying jobs which usually do not offer benefits, forcing many of their workers to rely on some form of public assistance. Would you support a bill that would require large employers who build new stores in Maryland over 75,000 square feet to pay a "living wage" with benefits as well as be required to adhere to local hiring provisions?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
Comments:	
15. Currently, only Prince George's and Montgomery County library employees have collective bargaining rights. In the 2010 General Assembly session, a bill would have extended basic collective bargaining rights to library employees in your county who do not currently have these rights. Would you support a bill to extend collective bargaining rights to library employees in your county, allowing the library employees to decide if they want a union or not?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
Comments:	

**Assisting Progressive Maryland & Allies**

16. For the measures above that you have agreed to support would you be willing to:	
• Co-sponsor legislation?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Work with our lobbyists to pass the bill?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Testify at a hearing in support of legislation?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO

• Speak at public events in support of legislation?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Write a letter in support of legislation?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Write an op-ed in support of legislation?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
17. In order to build progressive grassroots organization, would you be willing to help by:	
• Speaking at Progressive Maryland events?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Urging employers to respect their employees' right to form a union by remaining neutral during a union campaign?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Urge employers to recognize a union voluntarily when the majority of their employees choose to form a union?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Write a letter to unorganized workers endorsing an organizing drive by a labor union?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Walk a picket line with a labor union?	<input checked="" type="checkbox"/> YES OR <input type="checkbox"/> NO
• Other (Please specify):	